

### Culture Change Meetings Themes (7/02)

- We are often locked into EPA's lead but must continue to strive for flexibility in addressing Wisconsin's challenges.
- We need to better understand economic drivers and how to use those drivers to bring about change.
- We need to work more closely with industry to better understand and address the issues and challenges they face.
- Our compliance efforts must be focused and achieve real environmental improvement.
- Team performance, function, and accountability must continue to improve.
- Our databases, monitoring and reporting systems (infrastructure) must be coordinated and efficient.
- Professionalism needs to improve through training and other development.

Note: Three meetings were held in July, 2002 with staff from each program in the Air & Waste Division. These themes are common across all three meetings.